

Salary Table 2024-AL (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 20.25%
For the Locality Pay Area of Albany-Schenectady, NY-MA
Total Increase: 5.40%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,438	\$ 27,326	\$ 28,203	\$ 29,080	\$ 29,957	\$ 30,470	\$ 31,341	\$ 32,217	\$ 32,252	\$ 33,071
2	29,728	30,435	31,420	32,252	32,617	33,576	34,536	35,495	36,455	37,415
3	38,924	40,005	41,086	42,167	43,248	44,329	45,410	46,491	47,572	48,653
4	43,692	44,905	46,118	47,332	48,545	49,758	50,972	52,185	53,398	54,612
5	50,242	51,599	52,957	54,315	55,672	57,030	58,387	59,745	61,103	62,460
6	52,982	54,496	56,010	57,524	59,038	60,552	62,066	63,580	65,094	66,608
7	57,193	58,876	60,558	62,240	63,922	65,605	67,287	68,969	70,652	72,334
8	59,612	61,474	63,337	65,200	67,062	68,925	70,788	72,650	74,513	76,376
9	63,784	65,842	67,899	69,957	72,014	74,072	76,129	78,187	80,244	82,302
10	70,240	72,506	74,771	77,037	79,302	81,568	83,833	86,099	88,365	90,630
11	74,684	77,173	79,662	82,151	84,640	87,130	89,619	92,108	94,597	97,086
12	89,515	92,499	95,482	98,466	101,449	104,432	107,416	110,399	113,383	116,366
13	106,445	109,994	113,542	117,091	120,640	124,188	127,737	131,285	134,834	138,382
14	125,786	129,979	134,173	138,366	142,559	146,752	150,945	155,138	159,331	163,524
15	147,957	152,888	157,820	162,751	167,683	172,614	177,546	182,477	187,408	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>